

# SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

## REGULAR SCHOOL BOARD MEETING

December 21, 2020

6:30 PM

**High School Theatre – Door #2**

*This meeting has been moved to the High School Theater to accommodate social distancing by the Board and Staff. There WILL be an opportunity for Public Comment during this meeting. Community Members in attendance will be required to social distance as directed by signage. Masks will be required.*

### MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

### A G E N D A:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS (If Any)
6. INFORMATION ITEMS:
  - 6.01 Correspondence
    - 6.01-1 Thank You from the Family of Neil Witte
    - 6.01-2 Thank You from the Family of Faye Amo
    - 6.01-3 Thank You from the Family of Eddie Voss
    - 6.01-4 Thank You from the Family of Paul Johnson
    - 6.01-5 Thank You from the Family of Kenneth Elpert
  - 6.02 Student Board Representative Report
  - 6.03 Superintendent's Report – Steve Kolden [Candidacy Filing Reminder; WASB State Convention; NTC's K-16 Report; Update on Spectators at Athletic Events; Update on Middle School Gym Floor]
  - 6.04 Strategic Planning Progress Monitoring – NO Update
7. CONSENT AGENDA
  - 7.01 Minutes from the November 16, 2020 Regular Board Meeting
  - 7.02 Requests for Out-of-State Travel (If Any)
  - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings
    - 7.03-1 Virtual WASB State Convention
  - 7.04 Staff Resignations/Retirements/Leave Requests (If Any)
  - 7.05 Personnel – Transfers/New Hires
    - 7.05-1 Hire of Zaira Navarro, High School ELL Teacher Aide
  - 7.06 Awards, Donations and Gifts to the School District of Colby
    - 7.06-1 Donation from Frane Auto Body of Paint/Labor for High School Stage Doors
    - 7.06-2 Donation from Menzer Lumber & Supply Co. of Lumber for High School Tech. Ed. Dept.
8. REGULAR BUSINESS – CONSIDERATION OF:
  - 8.01 Agenda Items Moved from Consent Agenda
  - 8.02 Recommendation of Finance Committee

9. DISCUSSION INFORMATION
- 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
  - 9.02 2020-21 Budget Update
  - 9.03 Discuss / Review DHS Health Alert #23 (Shortened Quarantine Requirements)
10. ACTION INFORMATION
- 10.01 Agenda Items Moved from Consent Information
  - 10.02 Discuss/Consider School Schedules with Intermittent Virtual Breaks
  - 10.03 Discuss/Consider Potential Shift to 5 Day in Person Option for Instruction
  - 10.04 Discuss/Action Regarding Federal Emergency FMLA Expansion Act and Families First Coronavirus Response Act (FFCRA).
  - 10.05 Discuss/Approve 2021-22 School Calendar
  - 10.06 Discuss/Action Regarding Student Course Fees for 2021-22
  - 10.07 Discuss/Approve First Reading of Revision to Handbook Appendix Part VI – 2.04 Teacher Substitute Pay Schedule
  - 10.08 Discuss/Approve First Reading of Revision to Handbook Appendix Part II, Section 8, D – Post Employment Benefits
  - 10.09 Discuss/Approve WASB Recommended Language Revisions to: Part I, Section 1.02, K – Temporary Employees; Part I, Section 2.02 – Equal Opportunity; Part I, Section 3.03 – Attendance; Part I, Section 3.06, C, D & F – Electronic Communications with Students; Part I, Section 3.35, D – Severance from Employment; Part I, Section 6.05, J – Salary Deferrals – Tax Sheltered Annuities (TSA); Part I, Section 12.04 – Personal Leave Day Restrictions; Part I, Section 15, B – Cafeteria Plan/Flexible Spending Account; Part II, Section 5.01, E – Teacher Assignments, Vacancies and Transfers; Part II, Section 5.02, A – Employee Resignations; Part II, Section 7.03 – Wisconsin Retirement System (WRS) Contributions
11. CONVENE TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE PURPOSES OF: c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Board will consider:
- 11.01 Agenda Items Moved from Consent Information
  - 11.02 Agenda Items Moved from Action Information
  - 11.03 Superintendent Evaluation
  - 11.04 Administrative Contract Renewals
  - 11.05 Reconvene in Open Session
12. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
13. IDENTIFY ITEMS FOR NEXT AGENDA
- 13.01 Schedule Meetings:
    - 13.01-1 Financial Affairs Committee Meeting – January 18, 2021 @ 6:00 PM
    - 13.01-2 Regular Board of Education Meeting – January 18, 2021 @ 6:30 PM
    - 13.01-3 Facilities and Transportation Committee Meeting – February 1, 2021 @ 6:30 PM
    - 13.01-4 Policy and Curriculum Committee Meeting – January 11, 2021 @ 4:30 PM
    - 13.01-5 Personnel Committee Meeting – TBD
14. ADJOURNMENT